

# Resources for Workers Affected by COVID-19

## GENERAL INFORMATION

For guidance on the disease, visit the California Department of Public Health website here: <https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/Immunization/nCOV2019.aspx>.

Contra Costa County Public Health Guidelines are available at <https://cchealth.org/coronavirus/>

## SICK OR QUARANTINED

If you're unable to work due to having or being exposed to COVID-19 (certified by a medical professional), you can file a Disability Insurance (DI) claim, available here: [https://www.edd.ca.gov/Disability/How to File a DI Claim in SDI Online.htm](https://www.edd.ca.gov/Disability/How_to_File_a_DI_Claim_in_SDI_Online.htm). It's important to note that preventative care, i.e., self-quarantine after known exposure is currently covered.

DI provides short-term benefit payments to eligible workers who have a full or partial loss of wages due to a non-work-related illness, injury, or pregnancy. Benefit amounts are approximately 60-70% of wages (depending on income) and range from \$50-\$1,300 per week.

## CAREGIVING

If you're unable to work because you are caring for an ill or quarantined family member with COVID-19 (certified by a medical professional), you can file a Paid Family Leave (PFL) claim at [https://www.edd.ca.gov/Disability/How to File a PFL Claim in SDI Online.htm](https://www.edd.ca.gov/Disability/How_to_File_a_PFL_Claim_in_SDI_Online.htm).

- In light of the current health concerns, PFL provides up to six weeks of benefit payments to eligible workers who have a full or partial loss of wages because they need time off work to care for a family member who is ill or has been exposed to COVID-19.
- Benefit amounts are 60-70 percent of wages (depending on income) and range from \$50-\$1,300 per week.
- If workers need to be off longer and have exhausted paid leave, their job may be protected under the Family Medical Leave Act (FMLA). Talk with EDD or your company's human resources officer.

## REDUCED WORK HOURS

If your employer has reduced hours or shut down operations due to COVID-19, you can file an Unemployment Insurance (UI) [https://www.edd.ca.gov/Unemployment/Filing a Claim.htm](https://www.edd.ca.gov/Unemployment/Filing_a_Claim.htm) Claim. UI provides partial wage replacement benefit payments to workers who lose their job or have their hours reduced, through no fault of their own.

- Workers who are temporarily unemployed due to COVID-19 and expected to return to work with their employer within a few weeks are not required to actively seek work each week. However, they must remain able and available and ready to work during their unemployment for each week of benefits claimed and meet all other eligibility criteria.
- Eligible individuals can receive benefits that range from \$40-\$450 per week.